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# NEWS to USE

FOR EMPLOYERS

Public Employee Retirement System of Idaho

August 2017

**TOPICS** / Director Drum is Coming to Meet with You! / Important Changes for Hiring Retired Teachers / New Feature in myPERSI / New PERSI Choice 401(k) Plan Website / Online Employer Forms / What Does Retirement Look Like for You? / Investment Report

## DIRECTOR DRUM IS COMING TO MEET WITH YOU!

Last summer, Director Drum traveled the state and met with many employers and their auditors. He will be doing so again, beginning with regional meetings this August through late fall. He will focus on contribution rate increases, Net Pension Liability (NPL), legislative activity, the sick leave fund, and PERSI's current status.

At the end of fiscal year 2017 (June 30th), the market was holding steady, and the fund was valued at over \$16.3 billion. The fiscal year's unaudited returns were 12.7% and an estimated funded status of a little over 91%. The fund had a productive year.

Right now, there is a planned 1% rate increase effective July 1, 2018. The Board will review the plan results and make a decision on its next action at the October Board meeting. It is too early to know what action the Board will take, but we will keep you informed of any decisions, as we become aware of them.

Investment returns also affect NPL. As a PERSI employer, you are required to report your share of the total NPL on your financial statements, in accordance with Governmental Accounting Standards Board (GASB) Statement 68. NPL does not directly impact the PERSI fund, but it does impact the amortization period which can impact contribution rates. It is important for employers to understand it is not an amount due in full. As an employer, you have always been paying for it with part of your contributions. In addition to PERSI's 2017 fiscal year end, he'd like to discuss the following topics with you:

- » House Bill 113 amending 59-1356(4) allowing retired teachers and administrators to return to the classroom; age changed to 60 from 62
- » House Bill 21 proposed by the state Department of Juvenile Corrections and the Association of Idaho Counties – defeated
- » Sick Leave Fund status

In the past, summer/fall meetings have been successful for getting together with employers. Please click calendar for a schedule with meeting times and locations. Director Drum is looking forward to hearing from you and meeting in person to discuss the above items or any other topic you



**Dates, Times & Locations Here**

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wish to cover. Please RSVP by email to [rsvp@persi.idaho.gov](mailto:rsvp@persi.idaho.gov) or call (208) 287-9507 as locations are subject to change based on responses received. Please check [www.persi.idaho.gov/RSVP](http://www.persi.idaho.gov/RSVP) to confirm meeting locations.

## IMPORTANT CHANGES FOR HIRING RETIRED TEACHERS

With the passing of the amendment to Idaho Code §59-1356(4), PERSI wants to provide some additional information that will be helpful if you decide to hire a retired school teacher. If a teacher is rehired under this statute, they must be at least 60 years of age, and in a retired status and have an unreduced benefit before they are eligible to return to work. This means that they cannot be rehired, or work in any capacity, including as a volunteer, before their date of retirement. For purposes of PERSI, retirement is defined as having terminated employment and received a retirement benefit. For illustrative purposes, if a teacher has a date of retirement of September 1, they cannot return to work for the school district until September 2. If they have returned to work in any capacity before they have received their retirement benefit, that retirement is viewed as ineligible. For school districts that have a school year that starts prior to September 1, any teacher that wants to return to work under §59-1356(4) cannot work in any capacity with the district before September 2. Additionally, the requirement that the employee be in retired status applies in all situations, including where the employee is rehired working under 20 hours per week or is working less than 5 months. Remember, it is the employer's responsibility to be aware of an employee's retirement status and report the hiring of any employees that are in a retired status to PERSI so benefits can be stopped and to provide PERSI with the documentation (RS132/RS132A) necessary to certify that a member has been reemployed and is not required to make contributions.



## NEW FEATURE IN myPERSI

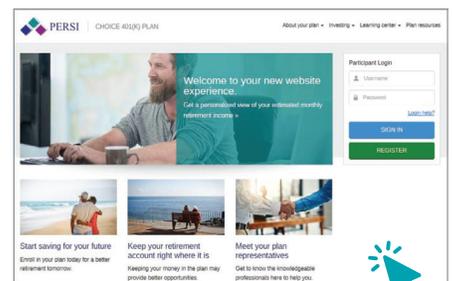
Let your employees know they can receive their PERSI annual statements, estimates, confirmation of changes and other documents sooner and in a secure location by setting their preferred method of communication to electronic in their myPERSI account. By choosing electronic communication, under the Personal Information tab on their myPERSI page, the member will receive an email alert and they can log into their myPERSI account and download the document.



## NEW PERSI CHOICE 401(k) PLAN WEBSITE

PERSI and Empower Retirement are proud to announce the PERSI Choice 401(k) Plan website has a new look and been upgraded. Exciting enhancements come with that:

- » View your estimated monthly retirement income from various sources
- » See your estimated retirement healthcare costs
- » Easily model different savings scenarios
- » Get next steps to help boost your retirement income
- » Access your information on your mobile device



CLICK HERE



## ONLINE EMPLOYER FORMS

Last fall, when PERSI rolled out the IRIS system, the ability for employers to fill out and submit forms electronically from the website was lost. This was not intentional, but was due to an oversight in the new system design. We have since addressed the issue and employers can again submit the following online forms:

- RS118** Employer Certification of Police Officer Status
- RS118A** Employer Certification of Firefighter Status
- RS119** Optional Retirement Plan (ORP) Sick Leave Submission
- RS119JR** Judicial Retiree Sick Leave Submission

You must be logged into the IRIS system to access the online forms. From the IRIS Employer Reporting home page, click on Employer Forms. When the list of forms appears, look for the icon in the OnLine column. Click the icon to open the form. You can then fill out the form and click "Submit Form to PERSI".



## WHAT DOES RETIREMENT LOOK LIKE FOR YOU?

Let members know they can get a better idea of what their retirement will look like with the *my*PERSI Benefit Calculator and the new Benefit Calculator Guide. When using the *my*PERSI Benefit Calculator along with the Benefit Calculator Guide you can create up to 5 unique retirement scenarios at a time for your situation. The calculator will also give you the option to determine possible retirement dates with Purchase of Service. The Benefit Calculator Guide will help walk you through the steps to learn what your possible retirement estimates could be and earliest possible retirement date. To access your *my*PERSI Benefit Calculator, you must be registered for a *my*PERSI account. Go to [www.persi.idaho.gov](http://www.persi.idaho.gov) and click the button to get started!

[myPERSI Login](#)

# PERSI INVESTMENT REPORT

Month to Date Report

July 31, 2017

<b>CURRENT VALUE OF THE FUND</b>	<b>\$</b>	<b>16,621,807,953</b>
<b>FISCAL YEAR NET CHANGE IN ASSETS</b>	<b>\$</b>	<b>238,208,553</b>
<b>FISCAL YEAR TO DATE RETURNS</b>		<b>1.6%</b>
<b>MONTH TO DATE RETURNS</b>		<b>1.6%</b>

Each month, PERSI Chief Investment Officer, Bob Maynard presents his investment report to the PERSI Retirement Board, and posts it to the PERSI website.

